



7cbZfYbWgZK cf_g\cdgUbXGdYWWYg

ÍH YK cfXcZ; cX/H Y5fhcZA Ub! H YEi fDb UbX]lg'7fYUj Y
9l dfYgg]cbg' 7cbZfYbWZ&SS' .
Gci h ? Ybg]b[hcb



H YEi fDb]VGH X]YgI b]hcZ
H Y=bg]h h'cZ=ga U`]Gh X]Yg
DfYgYb]g'5b=hb]fbU]cbU`7c`cei]i a
K cfXcZ; cX'5fhcZA Ub!
H YEi fDb UbX]lg'7fYUj Y9l dfYgg]cbg
% h ! &ghCVtVf`&SS'
H Y=ga U`]7Yb]fYzGci h ? Ybg]b[hcb
5`& h `5bb]j Yfg]fndfc^M

GWYXi `YcZj YbHg



8ckb`cUXD8: j Yfgcb`cZh Y5dd`]W]cb UbX=bZfa U]cb DUW`f(, ? 6L

-b h YbUa YcZ; cXZA cgh7ca dUgg]cbUHZA cghA YfVZ `"
FYWY -b h YBUa YcZhm@cfXk \c WYUHX"
7fYUHXa Ub Zca UVch'
FYWY `5bXh m@cfX]g'A cgh6ci bhYci gZ
K \c HU [\hVmh YdYbZ
HU [\hA Ub h Uhk \]W\Y_bYk bch'fEi fDb` : * . %) E

H Y< c`nEi fDbzh YgUWYXHM hcZU`A i g]a gZWh]bi Yg'c VYa Ya cf]gYXUbX
fYWYXUci X`=h]gUgc Uk cf_ h Uh\UgVYb Wd]YXVm UbXa cfYh Ub Ubnch Yf`
Vcc_]b h YA i g]a kcf`X`H Y< c`nEi fDb Ug'h YZci bXU]cb`cZA i g]a Z]h`
UbXdfUW\UgUgc`d`UhYXUj]HU`fc`Y]b`A i g]a Wj`]g]h]cbgUg'h Y]bg]fU]cb`
Zf`gYj YFU`fhZca g"

H YUa `cZh]g]bh]fbU]cbU W`cei]i a `]g'c V]b[]c[Yh Yf`gWc`Ufgk]h j U]YX
]bh]fYg]b`h YUFYUgcZUFW]HMM fYza YUk cf_ zk ccXk cf_ zbi a]ga U]WZ
HM]`YgZVUa]g]UbXUb]fcde`c[nZ]b UXX]h]cb`c'a Ubi g]MdhZV`]] fUd`n]bX
]`i a]bU]cbz]c X]gWgg'h Y]f`fYgUfW`cb`h YEi fDb UgUgc fWcZUfh]g]W
]bg]fU]cb`cb`h Ya Uhf]U W`hi fYcZA i g]a gZca `fci bXh Ykcf`XUbX
h fci [\ h YU Yg'

H]gW`cei]i a `]g]cbYcZh YWYUfUcfm] Yb]ga U_]b[h Y& h `Ubb]j Yfg]fncZ
h YYg]U]g]a YbhcZH Y=bg]h h'cZ=ga U`]Gh X]Yg]b`% ++"5`Y Yb]gUFYc VY
\YXUh Y=ga U`]7Yb]fYzGci h ? Ybg]b[hcb fl b`Ygg`ch Yfk]gYgdW]YX'

7cbZfYbWH]a YHUY

Gh fXh%h 'CwVf. 9j Yb]b[FYWdh]cb UbXD`YbUfm@Ym fY

, . ' Sda h' FYWdh]cb
- . % da

: Ua |XUGi `Ya Ubž7cbZfYbWCf[Ub]gYf`UbX
DcgXcWcfU: Y`ckžh YEi fDb]WCh X]YgI b]žHAY
=bg]li hYcZ-ga U]`Gi X]Yg

- . % da K YWa Y 8f"G\Ubcc`>|kUžI b]hA UbU Yf`cZh YEi fDb]WCh X]Yg
I b]žHAY=bg]li hYcZ-ga U]`Gi X]Yg
DfcZggcf`5nJa B Ub]ž8]fYWcfžHAY=bg]li hYcZ-ga U]`
Gi X]Yg

DYbUfm@Ym fY. IEi fDb]WbgW]dh]cbg`cb`Chca Ub`A cgei Yg`
7\Ub[Yg]b: cfa UbX7cbhbl
; ~fi B YWdc[i ž5[U? \Ub DfcZggcf`cZ-g`La]W5flž< Uj UFX
I b]j Yfglm

Gi bXh%h 'CwVf. 7cbZfYbWCdYb]b['8Um

- . % 8ccfg`CdYb`fF Y]]gfu]cb UbX7cZAYL
%\$.() K YWa YUbXCdYb]b[FYa Uf_g
DfcZggcf`C`Y] ; fUMfžDfcZggcf`9a Yf]li gž=bg]li hYcf`
%%\$ 5Xj UbWXGi XnzDf]bWcbžB Yk`>YfgYm
IH YEi fDb UgUGci fWcZ5f]gh]Wbg]fU]cbI
%(S` 7cZAY

DuY. 9Uf`nEi fDb]WA Ubi gW]dlg
8]gWggUhb DfcZggcf`MggYf`HUUUž=bXYdYbXYbhGWc`Ufž
A]W]U

%&\$. Ei Yg]cb UbX5bgk Yf`DYf]cXZcf`DfcZggcf; fUMfž
@Ym fY

%&\$. IH Y: fU a YbhA UFW % UbXFYUHX9Uf`m
Ei fDb]WcfbUa YbI
DfcZggcf: fUb, c]g8 ffcWYž8]fYWcf`cZ5Xj UbWX
Gi X]Ygž<]gcf]W UbXD\]`c`c[]W`GYM]cbž9W`Y
DfU]ei YXYg< U hYg`fi XYgžDU]g

%SS . IGM]YgUbXFY]Mfg`8YWX]b[DfU]g]b 9Uf`m
Ei fDb]WA Ubi gW]dlgI
< YU`Yf`9WYfž=bXYdYbXYbhGWc`Uf`UbX; i Ygh7i fUcfž
5fhi f`A "GUW`Yf; U`Yfn#`fYf; U`YfncZ5flž
Ga]h]gcb]Ub=bg]li h]cbžK Ug`]b[hcbž8 7

%(\$ @i bW

&' \$. Dfcdcf]cb UbX6YU m]b 9Uf`nEi fDb]W
7U`][fUd`nI
5`Ub: ci UX; Ycf] Yž8cWcfU`7UbX]XU]ž=g`La]W5fhUbX
5fWUyc`c[nžGh5bh`cbn]ž7c`Y] YžCl ZcfXI b]j Yfglm

DuY. GYUgžHU]ga UbgUbXA U]W`=a d`Ya Yblg
8]gWggUhb8f`9a]YGUj U Y]Ga]h`žGYb]cf`F YgYUFW`5ggV]U]ž
Cf]YbU`=bg]li hYCl ZcfXI b]j Yfglm

ÍH YGj Yb`G`YdYf'g'cZ9d\ Yg' g'cb'5a i`Yg]b`
h Y6f]hg` A i gYi a UbXCh Yf`GUgUbX
5a i`Yg'k]h Ei fDb]WbgW]dh]cbg
8f"J YbYh]UDcfHf`7i fUrf`cZh Y=g'Ua]Wc`W]cbgž
8YdUfla YbhcZ5g]LzH Y6f]hg` A i gYi a ž@cbXcb

'.%
'.)\$ HMU

Í5 A YX]Y U`A U]WA]ffcf]b h Y@ci j fYfhj "
A 5C% %LubX5XX]hcbU`CVgMj U]hcbg'cb h Y
I gYcZA U]WA]ffcf]b`7cb]Ya dcfUfnMa YbÍ
8f'5bbYFY]ci fXžDcgXcWcfU FYgUFW: Y`ck]b`
5fU]W]I b]j YfghncZ@YXg

(.%
(.)\$

ÍH YDYf]g]Ub; `cggYg'cZUEi fDb]WA Ubi gW]dh
Zca`7Yb]fU`5g]U
A Uf]Y9Z]a ma]ci ž8cWcfU`7UbX]XUž<]grcf]W`UbX
D\]c`c[]W`G]M]cbž]fW`YDfU]ei YXYg< U hYg'fi XYgž
DUf]g]UbXF YgUFW`GWc`Ufž-bg]li hi: fUb, U]gX]li XYg'
g f`B]gY7Yb]fU]YžHUg`_ Yb]žI nVY_]g]Ub

(.)\$
)&\$ 5X]Y

A cbXUn&Sh`CVcVf. 7cbZfYbW8Un&

,.() 8ccfgCdYb
D]bY. @Uf`Ei ffb]WA Ubi gW]dh]Zca`fUb`UbX7Yb]fU`5g]U
8]gWgg]Ubh 8f`G`Y]U7UbVnž5gg]g]Ubh? YdYfžCf]Yb]U`5b]hei]h]Ygž
H Y6f]hg` A i gYi a

Í5 flg'cZ h Y7Yg]U D]b. Ei ffb]gZca`h Y
@]VfUfncZ h Y-bg]li hYcZ-ga U`]Gi X]YgÍ
8f`8i bWb< UX]bYž< YUX@]VfU]Ub`UbX? YdYfžH Y
-bg]li hYcZ-ga U`]Gi X]Ygž@cbXcb

-.&\$
%\$.(\$

ÍGna Vc`]WF YdfYg]b]h]cbg]b Ei fDb]W
=`i a]b]U]cbÍ
BUhY`F U]a Ub]ž7i fUrf`cZA Ubi gW]dh]žF YnU5WUg]
A i gYi a žHY`fUbžk]h`h YUgg]g]UbWcZ5a]b`A U X]j]ž
GWcc`cZ-bZca U]W]žI b]j YfghncZ9X]b]Vi f[\

%&\$
D]bY. `g'Ua]Wc]b]U]Y
8]gWgg]Ubh 8f`J YbYh]UDcfHfž5gg]g]Ubh? YdYfžCf]Yb]U`
5b]hei]h]YgžH Y6f]hg` A i gYi a ž@cbXcb

ÍH YEi ffb]`cb`7c]bg Ei fDb]WA Uf]U]b`
Bi a]ga U]WbgW]dh]cbgi d]tc`h YA cb[c`
DY]cXÍ
8f`@_ YHFYUX Y`ž@W] fY]b`g'Ua]W]i a]ga U]W]ž
Cf]Yb]U`-bg]li hžCl ZcfXI b]j Yfgh]m]LbX5gg]g]Ubh
? YdYfž5g`a c`Yb`A i gYi a

%)\$
%&' \$

Í H YkcfXcZmi f`cfX` UgVYb Z`Z`YXÁ D
Ei ffb]W]Y] YbXg'cb: U]a]X7c]b]U]YÍ
5`bccf`A YfWU]b]žG]b]cf`@]VfU]Ub`UbX? YdYfž-ga U`]`
7c`W]cbgžH Y-bg]li hYcZ-ga U`]Gi X]Ygž@cbXcb

%%\$ @ bW

DubY. H YcfYH\W : fUa Yk cf_g Ei ffbjWbgW]dhcbgUbX
7U`]] fUd\m

8]gWggUbh DfcZggcf FcVfh< |`YbVfUbXZDfcZggcf`cZ:]bY5flž
8YdUfha YbhcZ:]bY5flžI b]j Yfg]hmcZ9X]bVi f[\

&.%\$

Í6'i ffYX6ci bXUF]Yg Ei fDbjWbgW]dhcbg'cb'
FY]] [ci gUbXGW`U'5fhUbX5fW]HWi fYI
DfcZggcf`8cf]g6Y\fybg]5Vci gY]ZB Uggf'8"?\U]]`
7\Uf`cZ=gUa]W5fhUbX5fWUc`c[nžGWcc`cZCf]YbHU`
UbX5Z]Wb`Gh X]YgžI b]j Yfg]hmcZ@cbXcb

&.)\$

ÍH Y7cffYU]cb`6Yk Yb K f]h]b['GmYg'
f7U`]] fUd\ nLubXGdYyW`GmYgfb]U`Ym]L]b`
=g`Ua]Wwi`hi fYg`5b`Cj Yfj]Yk`cZh Y=g`Ua]W
7U`]] fUd\]WGM]Yg'5`cb[h YG]`_ FcUXgI
DfcZggcf`5a]f< "NY_f[ccžDfcZggcf`cZ=g`Ua]W5flž
=bHfbU]cbU`=bg]h hYcZ=g`Ua]W]ci [\h]bX
7]j]]gU]cbž?i UU@Ua di fžA UUh]U

'.'\$

HU

DubY. Ei ffbjWA Ubi gW]dlgZca`K Ygh5Z]WUbXGci h YUgh5glž
UbXK ccXkcf_`Zca`Gci h YUgh5glU

8]gWggUbhH]a`GHb`Ynž< YUXcZh YA]XXY9Ugh]GM]cbžJ]Mcf]U
UbX5`VfhA i gYi a ž@cbXcb

(.SS

ÍH Y5fhcZEi fDb]W]Yba Ubg`]d`UbX
=`i a]bU]cb`Ua`cb[`g`Ua]WGWc`Ufg]b`
Gci h k Yg]fb B]] Yf]U
=ga U\Y'5`_]bUXY>]a c\ž8cWcfU`7UbX]XUž
8YdUfha YbhcZ5fU]WbX=g`Ua]WGi X]Yg`UbXF YgYUFW`
: Y`ckž=bg]h hYcZ5Z]Wb`Gh X]YgžI b]j Yfg]hmcZ=VUXUbž
B]] Yf]U

(.(\$

ÍH Y5fhcZh YEi fDb]b`Gci h YUgh5glU
8f`5bbUY`HY ; U`cdž< YUXcZh YGci h`UbXGci h`YUgh
5glUGY]cbž6f]hg` @]VfUfž@cbXcb

).&\$

ÍEi fDb]WbgW]dhcbg'cb`K ccXZca`h YA UUni
K cf`XÍ
< i]ga`HUbž7i fUcfž5glUb`7]j]]gU]cbg`A i gYi a ž
G]b[UdcfY

*.SS`

5X]Yi

H YgXUni%ghC]Vf. `7cbZfYbW8Uni

,.(

8ccfg`CdYb

DubY. Ei ffbjWbgW]dhcbg'cb`HM h`Yg

8]gWggUbh`8f""5bbU7cb]X]b]žGYb]cf`@W] fY`]b`h`Y5flg`UbX
5fWUc`c[]ncZ=g`Ua žGWcc`cZCf]YbHU`UbX5Z]Wb`Gh X]Ygž
I b]j Yfg]hmcZ@cbXcb

-.&\$

Í? ÚVU7cj Yf]g`UbXH`Yf`=bgW]dhcbgI
DfcZggcf`< `nU]H]r]Wbž5gg]g]UbhDfcZggcf`UbX`7i fUcf`
cZHM h`YgžHcd`Ud] DUUWA i gYi a ž=g`UbVi`

**Í7A U`Yb[]b['5ggj a dlhcbg '5A YX]Uj U`A]]Hfm
6UbbYf Zca Bcfh '5Z]WÍ**

%\$. \$\$

A]f]Ua '5`]XYI brUj UZ8cVcfU`7UbX]XUHzGWcc`cZ
5bh\fcde`c[n]LbXA i gYi a '9h\bc[fUd\nřCh5bh\cbnD'
7c`Y[YZCl ZcfXI b]j Yfglm

**ÍEi fDb]WbgW]dlhcbg'cb'A YX]Uj U`HfUn'
HM H`YgÍ**

%. (\$

A i \Ua a UK5WUž7i fUcfZA i gYi a `cZ-g'Ua]W5flž
7Ufc

%&\$

7cZAY

DuY. '7cbhYa dcfUfn5flg

8]gWggUbhDfcZggcf`>Ua YgK "'5`Ubž? Ydyf`cZ9UgHfb'5flž

5g'a c`Yub'A i gYi a žCl ZcfX

**Í5`A i [\ U`J]g U`HcdYF Yj]gYXUg`G\ Uf]U]b U
DU]g]U] Dcdi `Uf DcgHÍ**

%) \$

DfcZggcf`>cUbbU?]f_dUf]WZDfcZggcf`cZ

5bh\fcde`c[nř6Ybb]b[]cb'7c`Y[YZJ Yfa cbh'fY]fYX

ÍEi fDb]WZU`]] fUd\ n]b '7cbhYa dcfUfn5flÍ

%&' \$

5ngYHi f]i]ž@YMI fYf`cZ-g'Ua]W5fh]UbX5fw]HMM fYž

B Yk Mf_ '7]m7c`Y[YcZHYWbc`c[n#7]mI b]j Yfg]hrcZ

B Yk Mf_ `UbX-bXYdYbXYbh7i fUcfžB Yk Mf_

**ÍK f]HMžGdc_ Ybž9bj]g]cbYX H YA Ubní UWMg'
cZ] YEi fDb]b '5flÍ**

%%\$

DfcZggcf`G`Y]U6`UfžBcfa U>Yub'7UXYfk ccX

I b]j Yfg]mDfcZggcf`cZ-g'Ua]WbX5g]Ub'5flž6cgcb'

7c`Y[Y

%) \$`

@ bW`UbX5X]Yi

fHci f`cZ] Y-ga Uj]'7YbfYZcf`U`]bhYghXduf]VdUblg

Hcd`cZDU Y

@U]ni dX]hX % # \$ # & \$ \$) % . \$ %`